

Senior Civil/Environmental Engineer – Water/Wastewater Treatment

Job Type: Full Time

Location: West Sacramento, California

Minimum Experience: 8+

Required Education: Degree in Civil Engineering, Environmental Engineering, or related field

Required Licensure: California professional civil engineer license, or able to obtain California license within six months

Kjeldsen Sinnock & Neudeck Inc. (KSN) is seeking a skilled and experienced Senior Civil Engineer to join our team to help us fulfil our mission to be the trusted firm for delivering the right solutions for our clients' water and wastewater needs. **The successful candidate will be eligible for signing bonus of between \$5,000 and \$10,000 depending on experience and education.**

Your impact to our team

KSN's work focuses on public-sector projects throughout the state, with an emphasis on the Sacramento and San Joaquin valleys, foothills, and east bay areas. KSN's services are focused on assisting sanitary districts, water districts, cities, county departments, irrigation districts, and state and federal entities in their replacement or rehabilitation of aging water supply, wastewater, and stormwater infrastructure. As a Senior Civil/Environmental Engineer focusing on water/wastewater treatment, water quality, and process, you will have an opportunity to support development of regionally important and exciting municipal water, wastewater, and stormwater projects. As a Senior Water/Wastewater Engineer, you will hold a key position in the tight-knit, collaborative, and growing water/wastewater utility group within KSN. This position has significant opportunity for advancement. Compensation and benefits are very competitive and exceed industry averages in profit sharing contributions and annual bonus. The Senior Engineer would work with the firm's utility group out of our West Sacramento office.

Responsibilities

- Lead the planning, design, and permitting, of new and/or rehabilitated facilities including groundwater treatment, surface water treatment, wastewater treatment and recycled water production, treated water discharge and recycled use.
- Assist with the oversight and management of the firm's water/wastewater engineering services;
- Manage project teams to efficiently complete the scope of services for our clients;
- Assist with the preparation of proposals for engineering services;
- Communicate effectively with client, project team, subconsultants, and regulatory agencies, including but not limited to, attending meetings, and providing ongoing written and verbal communication to successfully deliver engineering services;
- Provide responsible charge duties, including signing and sealing documents related to the delivery of engineering services; and



- Mentoring and managing the development of staff who are interested in professional development within the water/wastewater profession.

Skills and Experience

- Broad knowledge of water/wastewater design processes and technologies including permitting with the California Regional Water Quality Control Board and the Division of Drinking Water of the State Water Resources Control Board.
- Self-motivated, technically competent, client- and solution-focused individual.
- Able to be self-directing and self-starting.
- Possesses advanced oral and written communication skills, including interpretation of complex technical and regulatory language and preparation of technical reports and documents addressing complex regulatory subjects.
- Aptitude and hands-on experience with computer applications used in Water/Wastewater Engineering, such as WaterCAD or similar modeling software, treatment process calculations and modeling, and Microsoft Office suite, etc.
- Experience developing and providing quality assurance reviews for construction plans, specifications, construction cost estimates, and technical reports and studies.
- Demonstrated ability to make and communicate sound decisions regarding complex issues.
- Demonstrated ability to gather, organize and analyze engineering data, and make comprehensive reports.
- Demonstrated ability to develop and manage multiple projects simultaneously.
- Strong business development and strategic planning skills.
- BS Engineering Degree in Civil Engineering, Environmental Engineering, or related field, with MS or higher degree preferred
- California PE license required, with a minimum of 3 years in responsible charge.
- 8-plus years of experience required; including progressively responsible for project management.

About KSN

Kjeldsen, Sinnock & Neudeck, Inc. (KSN), is a dynamic civil engineering firm that specializes in providing innovative engineering solutions to a diverse range of clients. Since 1956, KSN has been providing award-winning solutions to our clients throughout the Sacramento and San Joaquin Valleys. The firm devotes most of its professional staff to the resolution of complex water related issues and projects. In business for nearly 70 years and with offices in West Sacramento, Stockton, and Red Bluff, we are a team of over 60 professionals who are passionate about what we do and are dedicated to delivering excellent service to our clients. KSN promotes a collaborative work environment with a strong culture of professional excellence and development through ongoing coaching/mentoring relationships, continuing education, and embracing our company values.

Benefits

This full-time regular position includes KNS's full suite of benefits that include:

- 401K with Discretionary Employer Contribution
- Medical, Vision, and Dental Health Plans
- Life Insurance





- Long Term Disability Insurance
- 125 Flexible Spending Account
- Paid Vacation & Sick Leave
- Nine full Days and two half days of Paid Holiday Time Off
- Paid Birthday Time Off

KSN team members enjoy other benefits including a tuition reimbursement program, employee candidate referral bonus, peer-to-peer recognition bonuses, as well as firm covering state license and eligible professional association fees.

Compensation

Compensation package commensurate with experience, education, skill level, and other compensable factors.

Salary Range is \$115,000-\$150,000 per year.

The position of Senior Civil/Environmental Engineer is an exempt position.

KSN is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

How to Apply

If you believe you have the necessary knowledge, experience, and enthusiasm to succeed in this position, then we would love to hear from you. Please send a copy of your resume to: hradmin@ksninc.com

